

# Air France-KLM Individual Shareholders' Consultative Committee Charter

This charter defines the composition, powers and operation of the Air France-KLM Individual Shareholders' Consultative Committee.

## 1. Purpose & Mission

The purpose of the Air France-KLM Individual Shareholders' Consultative Committee, created in 2000, is to facilitate a regular dialogue with its individual shareholders and to support the improvement of communication and relations with them.

As a platform for discussion, reflection and proposals on Air France-KLM's communication with its individual shareholders, the Committee addresses issues relating to communication and documentation for shareholders as well as meetings and events that concern them (General Shareholders' Meeting, shareholders' meetings, etc.) and any other subject relating to shareholder relations or the air transport sector.

## 2. Composition

The Air France-KLM Individual Shareholders' Consultative Committee has 12 members.

The term of office is 6 years, with one-third (four members) being renewed every two years.

## 3. Eligibility Requirements

The conditions required to become a member of the Air France-KLM Individual Shareholders' Consultative Committee are as follows

- hold at least 50 bearer or registered shares - during the entire term of office;
- hold at most one mandate in another shareholders' consultative committee and undertake not to seek other mandates during the entire term of the mandate in the Individual Shareholders' Consultative Committee.

## 4. Application

The call for applications is made via the website [www.airfranceklm.com/finance](http://www.airfranceklm.com/finance) and the Air France-KLM Shareholders' Newsletter.

Applicants must send a completed application form to Air France-KLM, either by post or by e-mail to [mailactionnaire@airfranceklm.com](mailto:mailactionnaire@airfranceklm.com). This form is available on the website [www.airfranceklm.com/finance](http://www.airfranceklm.com/finance) under the shareholders/Individual Shareholders' Consultative Committee section

This information will only be used for the selection process of the Consultative Committee. The strictest confidentiality of personal information will be respected. The strictest confidentiality of personal information will be respected.

If you are selected to become a member of the Consultative Committee, your personal data will be kept for the duration of your mandate and five (5) years thereafter. If you are not selected, your personal data will be destroyed.

You also have the right to lodge a complaint with the relevant data protection authority, in France the CNIL.

## **5. Selection Procedures**

The selection of applicants is based on several criteria, including motivation and diversity, in order to ensure a balanced representation of the Group's individual shareholder base.

The pre-selection proposal is made by the Consultative Committee and proposed for final decision by the Chief Financial Officer of Air France-KLM, a public limited company with a capital of 428,634,035 euros, whose registered office is at 2, rue Robert Esnault-Pelterie - 75007 Paris; RCS Paris 552 043 002.

Former members may reapply at the earliest two years after the end of their previous term of office.

## **6. Operation**

The Consultative Committee meets at the initiative of Air France-KLM Investor Relations three to four times a year. Periodic working meetings in sub-groups may be organized. The working languages are mainly French and English.

The members of the Consultative Committee undertake to :

- respect the confidentiality of information that may be brought to their attention;
- have their name, place of residence and image(s) published in the Air France - KLM Group's communication media (paper, internet, mailings) throughout the world for the duration of their mandate;
- not to use their membership for personal or commercial purposes.

Air France-KLM undertakes to cover the cost of transport for each member from home to the meeting venue, mainly the Air France-KLM headquarters in Roissy, excluding any remuneration or benefit in kind.

## **7. Compliance with the Charter**

Each member of the Consultative Committee adheres to this Charter by voluntarily applying for membership.

The decision to exclude a member of the Individual Shareholders' Consultative Committee is the sole responsibility of Air France-KLM in cases of non-compliance with the Charter, damage to the interests or reputation of the Group or failure to attend meetings.

## **8. Dissolution**

The Individual Shareholders' Consultative Committee may be dissolved at the initiative of Air France-KLM, with prior notice to the members.

## **9. Amendments to the Regulations**

These regulations may be modified at the initiative of Air France-KLM, with prior notice to members.

For adherence to the charter of the Air France-KLM Individual Shareholders' Consultative Committee

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